



**Recent Changes in Employee Benefits and
Executive Compensation, 2014 ed.: Leading
Lawyers on Understanding ERISA Changes,
Navigating Disclosure ... Compliance Strategies
(Inside the Minds)**

Multiple Authors

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Recent Changes in Employee Benefits and Executive Compensation provides an authoritative, insider's perspective on the latest trends in and approaches to bonuses, health care, retirement plans, and other incentives. Featuring partners from some of the nation's leading law firms, this book guides the reader through crucial topics, such as the effects of the Affordable Care Act and the United States v. Windsor decision on employee insurance plans, as well as the influence of "say on pay" regulations on executive bonuses and "golden parachutes". From changes in health insurance regulations to new retirement plan options, these experienced lawyers give their insight on the shifting state of laws affecting employee benefits and executive compensation. Additionally, these experts discuss the continuing influence that the economy has on both compensation and benefits, and share their thoughts on what the future is likely to hold. The different niches represented and the breadth of perspectives presented enable readers to get inside some of the great legal minds of today, as these top attorneys offer their opinions and expertise on this rapidly-changing area of law.

Inside the Minds provides readers with proven business and legal intelligence from leading C-Level executives and lawyers. Each chapter offers thought leadership and expert analysis on an industry, profession, or topic, providing a future-oriented perspective and proven strategies for success. Each author has been selected based on their experience and C-Level standing within the business and legal communities.

Chapters Include:

1. Gail N. Goodman, Of Counsel, Fennemore Craig PC - "New Employee Benefits Issues and Challenges for Employer Clients: What Employment Lawyers Need to Know"
2. Patricia A. Shlonsky, Partner, Ulmer & Berne LLP - "Trends in Health Care and Pension Benefits"
3. Robert H. Louis, Partner, Saul Ewing LLP - "What Employment Lawyers and Their Clients Need to Know About Retirement Plans"
4. James Harbert, Partner, Hinshaw & Culbertson LLP - "Health Care Reform for Employers: Going Forward from 2014"
5. Henry Talavera, Shareholder, Polsinelli PC - "Meeting Challenges and Overcoming Risks in the Employee Benefits and Executive Compensation Practice Area"

Appendices Include:

Appendix A: Answers to Frequently Asked Questions for Individuals of the Same Sex Who Are Married Under State Law

Appendix B: Guidance to Employee Benefit Plans on the Definition of "Spouse" and "Marriage" under ERISA and the Supreme Court's Decision in United States v. Windsor

Appendix C: SEC Proposes Rules for Pay Ratio Disclosure

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