



The Velvet Hammer: PowHERful Leadership Lessons for Women Who Don't Golf

Elaine Allison

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Simply put, a 'Velvet Hammer' is a woman—at any level in an organization—who gets things done, and done well, by leading with grace and eloquence. She has let go of trying to make what works for her male counterparts work for her. Instead, she leverages her perspective as a woman to gain the trust, enthusiasm and support of her team. She is direct and impactful (a hammer) yet softens her approach with her innate diplomacy, compassion and warmth (velvet).



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