



Preemployment Background Screening Guideline

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This guideline will aid employers in understanding and implementing the fundamental concepts, methodologies, and related legal issues associated with the preemployment background screening of job applicants. It presents practical information concerning the value of preemployment background screening, the importance of the application form, important legal issues and considerations such as the Fair Credit Reporting Act, privacy issues, state laws, rules and regulations, the types of information to utilize in verifying the key elements, and the use of credit reporting agencies.

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