



## Managing Diversity and Equality in Construction: Initiatives and Practice

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With women in the UK construction industry constituting just thirteen per cent of the workforce and black and Asian workers numbering less than two per cent, despite representing more than six per cent of the working population, diversity is a problem that the construction industry needs to tackle directly.

In this title, diversity management is presented as an opportunity for the construction industry. Work is presented from several different countries and regions, in North America, Australia and Europe to provide a comprehensive picture of this complex and often sensitive issue. Going beyond the traditional topics of gender and racial discrimination contributions encompass a wide range of diversity issues facing the construction industry, including sexual orientation, disability and the work-life balance.

Essential reading for construction managers and a valuable resource for post-graduate researchers, this key title provides not only a thorough exposition of contemporary research but also supplies the practical diagnostic tools, and techniques to successfully manage diversity in construction and the information to adhere to the law.



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